



TETRA TECH

Sam W. Box
President & CEO

September 20, 2004

Thomas L. Johnston
Associate General Counsel
Alabama Department of Environmental Management
1400 Coliseum Blvd.
Montgomery, AL 38110-2059

Re: ADEM's September 10, 2004 Memorandum to File

Dear Mr. Johnston:

I am writing to dispel categorically a misconception that apparently has arisen out of a reference contained in ADEM's memorandum to file of September 10, 2004. Please make this letter a part of ADEM's official file on this matter so that it is available to anyone who may review the memorandum.

Specifically, the reference in the memorandum to a statement by some unidentified "informant" that the field team leader called the "Tetra Tech FW program management office" may imply that the Program Management personnel, Messrs. Arthur Holcomb and Todd Biggs, were informed of and indeed "directed" the activities in question. Whether the "informant" misspoke or intended to slander others, or whether the "informant" was simply misunderstood is unclear.

However, it is clear that any such implication is absolutely false. Neither Messrs. Holcomb nor Biggs were contacted, nor did they know anything about this incident until July 30, 2004, the day ADEM issued the Emergency Administrative Order. I have confirmed this personally and through outside counsel, who has interviewed not only Messrs. Holcomb and Biggs, but also all members of the field team, their project supervisor, and other current and former employees. The call from the field was in fact made to that supervisor, Mr. Charles Doak, and the information relating to this incident did not go above him. Mr. Doak has confirmed this and accepted full responsibility.

Messrs. Holcomb and Biggs, in fact, were neither aware of nor involved in this incident in any manner. Tetra Tech FW, Inc. and I personally have complete faith in their management skills, honesty and fidelity to Tetra Tech FW's ethical standards, work practices and to our clients' and stakeholders' and the public's best interests.



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This anonymous allegation has significant implications to our corporate reputation and to the personal reputations of Messrs. Holcomb and Biggs. If ADEM believes there is any basis for it, we hereby request that ADEM provide Tetra Tech FW, Inc. with all information upon which it rests. If, in the alternative, it is merely a misunderstanding, we ask that the record be corrected accordingly.

Sincerely,

A handwritten signature in black ink, appearing to read "S.W. Box", with a stylized, cursive flourish at the end.

Sam W. Box

cc: Charles D. Douthat
Gary Harvey
Thomas Lederle